2541

1955/3

File No. LTS 1053 — II

C CLASS. P.W. **DEPARTMENT**

E' **BRANCH**

Subject:— Leave and Transfers
Deputy Engineers

C[K] 1955.

P' 5/(E)

II Part

File No. LTS 1053 E. Br.

Ltd. Scott. Slip. 24 A

Std. Sectt. 78 e.

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. LTS 1053 - 11

P. W. DEPT.

E BRANCH.

References :— Copies of 4 pages from the main file c[illegible]/55.

~~C [illegible] J. 1955~~

Date.	To whom sent.	Notes and instructions.

F 5452

D.O. No. DW-4301/53.
Government of India,
Ministry of Irrigation and Power,
New Delhi, the 15th May, 1953.

My dear Dravid,

As you are aware, the development of irrigation and power occupies an important place in the Five Year Plan. For the proper implementation of the Plan it is necessary to have adequate technical personnel. There is at present an acute shortage of technical man-power required for the successful implementation of the River valley projects included in the Plan. Proposals are being formulated in consultation with the State Governments to meet this shortage from the long-range point of view. There is, however, a general tendency for junior technical officers to drift from one project to another taking advantage of the present shortage with a view to improve their prospects quickly. There is also a tendency for project authorities hard pressed for particular categories of technical officers to offer higher terms of appointment to men working on other projects. While admitting that technical personnel should be paid adequately, you will agree that suitable steps should be taken to see that work is not dislocated by men being taken away by other projects.

The Government of India have carefully examined this question and have come to the conclusion that competition leading to the deflection of technical personnel from the projects on which they are working is not in the general overall interest of the country and should be controlled. They have, therefore, the following suggestions to make.

(1) Suitable instructions should be issued to the project authorities under your control to the effect that no officer serving on one project should be consi

considered for employment on another project without the concurrence of the authorities of the project on which the officer is working.

(2) In case a transfer is agreed to by mutual negotiations, the fact may be reported to this Ministry.

In case you agree with the above suggestions I would requested you to kindly take immediate action in the matter and let us have a copy of the instructions issued by you.

Yours sincerely,
Sd/-
(A.R. Khanna)
Deputy Secretary to the Government of Bombay.

Shri N.K. Dravid,
Secretary to the Government of Bombay,
P.W.D. Bombay.

Id/-
18-5-53.

Copy forwarded for information and guidance to:-

1. Chief Engineer, Hirakud Dam Project.
2. Central Water & Power Commission.
3. Secretary, Damodar, Valley, Corporation.

Copy also forwarded to the Planning Commission.

(S. Venkataraman),
Under Secretary to the Government of India.

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E. Br. P. W. D.

A copy of this D.O. Letter may be sent to the Secretary G. and the C.M..

19/5/53

Id/-
19-5-55.

A.S.(I).

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LTS 1053
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P. W. D.
'E'

Please see D.O. letter from the Dy. Secy. to the G. of I., Ministry of Irrigation & Power.

2. The suggestions made by the G. of I., in para 2 of the D.O. letter may be agreed to. The local officers under this Department may be instructed as per draft put u-p for approval. The G. of I. may also be informed as per draft put for approval.

Id/-
26-5-53.

C.E. (R &B). Id/-
28-5-53.

C.E.(I) Id/-
30-5-53.

P. & S.D.
Thro' A.S.
Fund D.S

P. & S.D.
R.

We may agree to the instructions proposed to be issued by the P.W.D. in the accompanying draft letter. That Department may be requested to endorse ~~a copy to~~ its copy along with a copy of the G. of I. (d.o.) letter dated ~~the~~ 15.5.53 to this Department for information.

Id/-
4-6-53.
Id/-
4-6-53.

Thro. C.

D.S.
C.S.
M(P.W.D.) and C.A Id/-
9-6-53.

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57-58

Letter.

No. LTS 1053 E. Public Works Department,
Bombay Castle(Bombay No.1),
12th June 1953.

To

The Chief Engineer, Bombay Electric Grid,
The Superintending Engineers of Circles.
The Public Health Engineer to Government.
The Electrical Engineer, to Government.

Subject:- Control over the technical personnel employed on project works.

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The Five Year Plan includes important projects regarding development of irrigation and power resources,. Several projects are already under execution in this State. For the proper execution of the projects taken up and to be taken in the near future , it is necessary to have adequate technical personnel. There is at present an acute shortage of the technical man power. This has led to a general tendency for junior technical officers to drift from one project to another taking advantage of the present shortage with a view to improving their prospects quickly. There is also a tendency on the part of project authorities, hard pressed for particular categories of technical officers, to offer higher terms of appointment to men working on other projects. Both these tendencies lead to ~~work~~ + dislocation of work. Government considers that competition leading to the deflection of technical personnel from the projects on which they are working is not in the general overall interest of the country and must be controlled. The Government is, therefore, pleased to direct that no officer serving on one project should be considered for employment on another project without the concurrence of the authorities of the project on which the officer is working and in case a transfer is agreed to by mutual negotiations , the fact should be reported

to Government.

By order and in the name of the Governor of Bombay.

Id/-
13-6-53.
(A.D. Telang).
Deputy Secretary to the Government of Bombay,
Public Works Department.

D.A.-Nil.

Copy, with a copy of D.O. No. D.W.-4301/53, dated the 15th May 1953, from Shri A.R. Khanna, Deputy Secretary to the Government of India, Ministry of Irrigation and Power, forwarded to the Political and Services Department, for information.

Mrs. Menon 11-9-56